

SAUDER[®] MANUFACTURING CO.

WIELAND

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Energy Conservation Policy

POLICY:

Sauder Manufacturing Co. is committed to good stewardship of the earth's natural resources and to consume energy so its use is minimized and natural resources are preserved.

PURPOSE:

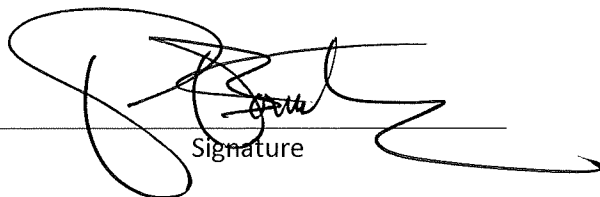
This policy describes the various means by which the company seeks to conserve energy via its plans, processes, procedures, and purchases.

PURVIEW:

This policy applies to the facilities of Sauder Manufacturing Co. located in: Archbold, OH; Stryker, OH; New Haven, IN; Richmond, VA, and Chase City, VA.

PROCEDURES:

- All Sauder Manufacturing buildings and facilities will be operated efficiently and in an integrated manner so as to conserve energy.
- Efficient energy consumption shall be a priority when purchasing machinery, tools, equipment, materials and means of transportation.
- Continuous improvement targets for energy consumption will be established with performance measured and monitored. Progress towards these established targets will be assessed annually by the company's Executive team.
- A member of management is assigned oversight of this policy.
- All Sauder Manufacturing buildings and facilities will comply with all relevant regulations.
- This energy policy is noted on Sauder Manufacturing Co.'s website, available to all employees, and regularly included in the company's training and orientation sessions.


Signature

Feb 28, 2018
Issued