

SAUDER[®] MANUFACTURING CO.

WIELAND

SAUDER | Education[®]

SAUDER
WORSHIP SEATING[®]

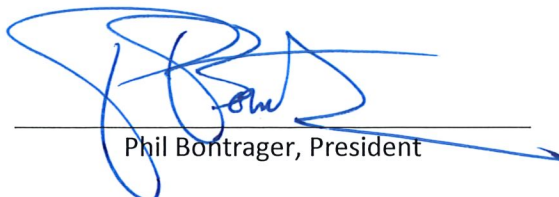
Butler
Human Services[®]
Furniture

SAUDER[®]
COURTROOM
FURNITURE

Environmental Management System

Sauder Manufacturing recognizes that our production activities directly impact our environment. Therefore, in an effort to minimize that impact, an Environmental Management System has been established to review on an annual basis:

- Sauder's Sustainability Policy (7.1.2).
- Environmental Aspects – An annual assessment of the various means by which this organization impacts the environment:
 - Energy Usage
 - Water Usage
 - Solid Waste Disposal
 - Use, Reduction and Disposal of Hazardous Chemicals
- Conformance to all Local, State and National Environmental requirements and regulations:
 - Disposal of all chemicals shall be in strict compliance with RCRA and DOT standards.
 - Inspection Logs shall be maintained and updated weekly to ensure that no leakages or spills have endangered Sauder's employees or the environment.
 - RCRA and DOT training shall be provided, every three years, to all employees handling Hazardous Waste.
 - Chemical Spills shall be contained according to SPPC and SWPPP standards.
- Review of previous goals and objectives for Environmental Aspects.
- Establishment of new goals and objectives for Environmental Aspects.
- Implementation of Action Items to accomplish those goals and objectives.



Phil Bontrager, President

July 17, 2018

Date