

# SAUDER<sup>®</sup> MANUFACTURING CO.

WIELAND

SAUDER | Education<sup>®</sup>

SAUDER  
WORSHIP SEATING

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Human Services<sup>®</sup>  
Furniture

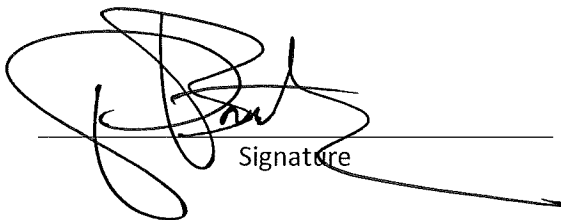
SAUDER<sup>®</sup>  
COURTROOM  
FURNITURE

## Sustainability Policy

Sauder Manufacturing is committed to being a good and responsible steward of this unique planet in which we all have a share. This commitment includes:

- The Environment:
  - The prevention of pollution in all its forms by wisely utilizing environmentally sound manufacturing practices, beginning with a product's conception, continuing through production and concluding with end-of-life strategies.
  - The continuous reduction of pollution through the analysis of carefully kept metrics and the aggressive setting of goals to ever decrease Sauder's environmental "footprint."
  - Full compliance with all applicable environmental regulations.
  
- Human and Ecosystem Health Impacts:
  - Sauder maintains a **Chemical Storage Handling Plan**, which is regularly updated and reviewed with all relevant personnel. (A copy of this document is enclosed in this folder.)
  - Sauder maintains a **Chemical Spill or Release Plan**, which is regularly updated and reviewed with all relevant personnel. (A copy of this document is enclosed in this folder.)
  - All chemicals are assessed for their overall impact on the environment.
    - Each chemical is evaluated to determine if it involves the introduction of a hazard:
      - Does it pose a hazard to employees?
      - Does it pose a hazard to the environment?
      - What are the risks of such an introduction?
  - SDS (Safety Data Sheets) are maintained and made available for every chemical used at Sauder in order that:
    - Each chemical may be properly and safely used.
    - Potential hazards associated with a particular chemical may be clearly understood.
  - Hazardous Chemicals are assessed each year to determine if equally effective benign substitutes are available. The notes from this meeting are recorded and stored in this folder.

- The full integration of Life-Cycle Thinking:
  - The conception of all products incorporate DfE (Design for the Environment) principles.
  - All products are designed for a long and durable life (10-25 year warranties).
  - All products are made, as far as possible, from materials procured from certified sustainable sources.
  - All products are designed to be shipped in an environmentally sound manner (e.g. blanket wrapping, Safeway Partnerships, etc.).
  - All products are either fully or partially renewable.
  - All products are designed to be repurposed and, eventually, recycled.
  
- This Sustainability Policy is publically available and regularly communicated to all Sauder MFG employees.
  
- The Environmental Management System, articulated under 7.2.1, details the manner in which goals are established and assessed for the various environmental aspects considered.



Signature

June 22, 2018  
Issued