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Energy Conservation Policy

POLICY:

Sauder Manufacturing Co. is committed to good stewardship of the earth's natural resources and to consume energy so its use is minimized and natural resources are preserved.

PURPOSE:

This policy describes the various means by which the company seeks to conserve energy via its plans, processes, procedures, and purchases.

PURVIEW:

This policy applies to the facilities of Sauder Manufacturing Co. located in: Archbold, OH; Stryker, OH; New Haven, IN; Richmond, VA, and Chase City, VA.

PROCEDURES:

- All Sauder Manufacturing buildings and facilities will be operated efficiently and in an integrated manner so as to conserve energy.
- Efficient energy consumption shall be a priority when purchasing machinery, tools, equipment, materials and means of transportation.
- Continuous improvement targets for energy consumption will be established with performance measured and monitored via Sauder's Energy Management Program. Progress towards these established targets will be assessed annually by the company's Executive team.
- A member of management is assigned oversight of this policy.
- All Sauder Manufacturing buildings and facilities will comply with all relevant regulations.
- This energy policy is noted on Sauder Manufacturing Co.'s website, available to all employees, and regularly included in the company's annual training and orientation sessions.

Philip Bontrager, President & CEO

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