

## 2024 – Community Outreach and Engagement

Sauder MFG recognizes the need to be a contributing member of our local community's charitable efforts. Enumerated below are six examples, out of many, of those activities in which SMC and its employees engage in our community not only to assist those in need but to support those seeking to learn and grow. Substantiating documentation is available upon request:

1. Springfield Township
  - a. Parks and Recreation
  - b. January 2024
  - c. Dusty Potter  
Springfield Township – Stryker Village Park Board Member
  - d. Martha Gebers, HR Generalist in Stryker, made the arrangements for Sauder's participation in this charity event.
  - e. 45 employees from Stryker contributed \$947 which will go towards maintenance of the park.
  
2. Northwestern Ohio Community Action Commission
  - a. The PATH Center
  - b. April 2024
  - c. Alicia Ricker  
Homeless Programs Manager  
Northwestern Ohio Community Action Commission
  - d. Sommer Mello, HR Generalist, made the arrangements for Sauder's participation in this charity event.
  - e. 50 employees from Archbold contributed \$588 by means of a silent auction of 55 pieces of furniture.
  
3. Archbold Fish Pantry
  - a. Archbold, Ohio
  - b. April 2024
  - c. Jennifer Martin  
Coordinator – Archbold FISH
  - d. Sommer Mello, HR Generalist, made the arrangements for Sauder's participation in this charity event.
  - e. Employees at Archbold donated \$588
  
4. Archbold Parks and Recreation
  - a. Archbold Pool
  - b. July 29, 2024
  - c. Jen Kidder  
Director of Parks & Recreation
  - d. Sommer Mello, HR Generalist, made the arrangements for Sauder's participation in this charity event.
  - e. Sauder Manufacturing Sponsored free admission to pool on one of the hottest days in July. 87 people received free admission.

5. Volunteer Day for Interns
  - a. Archbold Community Gardens
  - b. July 2024
  - c. Abby Pennington  
Founder of Archbold Community Gardens
  - d. Sommer Mello, HR Generalist, made the arrangements for Sauder's participation in this volunteer event.
  - e. 7 Interns showed up to serve the community by weeding, planting, watering and painting the Community Garden.
  
6. United Way – Stryker and Archbold Plants
  - a. Fulton County
  - b. October 14, 2024
  - c. Gina Rossman  
Executive Director, United Way of Fulton County
  - d. Sommer Mello, Martha Gebers and Ninfa Starkey, HR Generalists, made the arrangements for Sauder's participation in this charity event.
  - e. Between both location events such as Furniture Auction, VIP Parking Spot Auctions, Pie in the Managers Face games, a meal of soup and dessert (for a \$5 donation) and employee donations of \$25 or more, raised funds of \$2,989.